

# Cañada College

## Flex Day

Tuesday, August 17, 2021

	<p>COVID-19 Protocol: Per SMCCCD and Cal OSHA health &amp; safety procedures, you are required to:</p> <ul style="list-style-type: none"><li>● wear a face covering at all times when indoors and in district vehicles while the universal face covering mandate is in effect;</li><li>● recommended to wear a face covering if six feet of distance between people cannot be maintained</li><li>● continue to monitor daily for COVID-19 symptoms. If symptomatic, stay at home and report to your supervisor and the COVID-19 Safety Officer <a href="mailto:hernandezr@smccd.edu">hernandezr@smccd.edu</a></li></ul>
<b>8:00 am - 9:00 am</b>	<p><b>Breakfast with Colleagues (In person only)</b> Building 23 Upper Patio (Outdoors with socially distanced tables and chairs). Coffee/Tea and prepackaged breakfast options available. *Attendance will be limited based on capacity.</p>
<b>9:00 am - 11:00 am</b>	<p><b>College Opening Session: Recovery with Equity</b> <b>(In-person &amp; livestream via Zoom)</b></p> <p><i>Interim President - Kim Lopez &amp; Campus Leaders</i></p> <p>Join Cañada’s new Interim President, Kim Lopez, and other campus leaders in launching a new academic year. We will review our progress and on-going challenges in addressing the needs of our students and community during the COVID-19 pandemic, understand guidance from our State and District leadership, and chart our course for “<b>Recovery with Equity.</b>” The results of this year’s Leadership Retreat will be shared in the form of proposed strategic priorities for 2021-22 and all campus stakeholders will learn about a new, 5-year strategic planning process to develop a new Educational Master Plan for the college this year.</p> <p>*In-person attendees are encouraged to bring a laptop or other device to ensure access to all presentation materials</p> <p>*Attendance will be limited based on capacity.</p> <p>Zoom link coming soon</p>

<p><b>11:00 am - 11:15 am</b></p>	<p><b>Break</b></p>
<p><b>11:15 am - 12:30 pm</b></p>	<p><b>Morning Sessions</b></p> <p><b>Faculty Evaluation Orientation</b></p> <p><i>Elizabeth Terzakis</i></p> <p>The Evaluation Guidance Committee, now consisting of myself, David Eck as incoming Academic Senate president, and Tammy Robinson as VPI, is required to hold an faculty evaluation orientation at the beginning of each semester. In it, we explain any updates to evaluation procedures, emphasize the collaborative nature of the evaluation process, and answer questions for faculty and administrators.</p> <p>Zoom link coming soon</p> <p><b>Panel Discussion Regarding the CARES Process</b></p> <p><i>Max Hartman</i></p> <p>This session will feature an open discussion of the CARES process including the CARES team as well as staff and faculty who have submitted CARES reports. We would like to share best practices and investigate together opportunities for us to improve our processes.</p> <p>Zoom link coming soon</p> <p><b>Enrollment and Student Rosters: A Joint Effort of Student Services and Faculty</b></p> <p><i>Wissem Bennani</i></p> <p>As noted by the State Chancellor’s office [Memo June 22 2021], there have been some statewide issues with fraudulent student applications through CCCapply. In this session, we will review the Enrollment Services strategies to mitigate fraud during the admissions and financial aid process without setting up additional barriers for other students.</p> <p>We will review best practices for faculty to maintain an accurate class roster of active students and the importance of Census/Title V requirements. Other topics will include the difference between active students versus student participation, how best to identify active students in asynchronous courses, and the steps for getting a student reinstated if they were mistakenly</p>

	<p>dropped from a course. Faculty will also have the opportunity to share their own practices for identifying inactive enrollments.</p> <p>Zoom link coming soon</p>
<p><b>12:30 pm - 1:00 pm</b></p>	<p><b>Lunch Break</b></p>
<p><b>1:00 pm - 2:30 pm</b></p>	<p><b>Afternoon Sessions</b></p> <p><b>ESO! Adelante: Getting Latinx, first-generation and low income students through the gate</b></p> <p><i>Mary Ho</i></p> <p>What are the roadblocks to transfer success? How can we help Latinx, first-generation college students and low-income students through the transfer gate? The ESO! Adelante program is a Title V, HSI grant-funded transfer pathway program in partnership with San Francisco State University. Using the RP group’s research on getting students through the gate, in this session, we apply the framework on building students’ transfer capacity to the ESO! Adelante program.</p> <p>Zoom link coming soon</p> <p><b>Program Review Update</b></p> <p><i>Program Review Work Group with Alex Claxton &amp; Allison Hughes</i></p> <p>We will walk through the process of Program Review and go over resources available to support the Program Review process. This workshop will also give hands-on support to those going through Program Review this year.</p> <p>Zoom link coming soon</p> <p><b>Community Cultural Wealth: Our Students Have the Capital</b></p> <p><i>Candice Johnson &amp; Nimsi Garcia</i></p> <p>Students arrive on our college's campus as fully realized human beings. They also bring cultural wealth that, when identified and cultivated, can be leveraged in understanding (or finding understanding) in every subject. Program Services Coordinators Candice Johnson</p>

(TRIO-SSS) and Nimsi Garcia (¡ESO! Adelante) will lead participants in activities that identify their own cultural wealth in life and how they can translate to student life.

Zoom link coming soon

### **Staff-Focused Antiracism session**

*Roslind Young & Jeanne Stalker*

This session will provide an opportunity for staff to explore the ongoing work to keep antiracist approaches front and center in all aspects of our work. This session will provide a foundation to build on for a similar session at October Flex which may include the consulting group the college is working with to inform these efforts.

Zoom link coming soon

### **How to Umoja -ify your teaching**

*Guest Presenter: Tom Dewit & Faculty Leads*

We are bringing Umoja founder and thirty-year participant Tom deWit to campus in an effort to increase the number of Cañada faculty and student services staff who are conversant with the Umoja Practices. Tom will present on Umoja pedagogy relevant to leading a classroom and providing student services that are specifically welcoming and culturally sensitive to Black students in particular and historically under resourced students in general.

Zoom link coming soon