

STUDENT CENTERED DESIGN FOR EQUITY IN COMPLETION

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OUTLINE FOR TODAY

- I. CLP's work with SMCCCD
- II. Walking in students' shoes
- III. Approaches from other colleges
- IV. Next steps for inquiry, engagement, & input





CAREER LADDERS PROJECT SUPPORTS SMCCCD 2016-2019

- Multiple Measures
- Dual Enrollment
- Guided Pathways

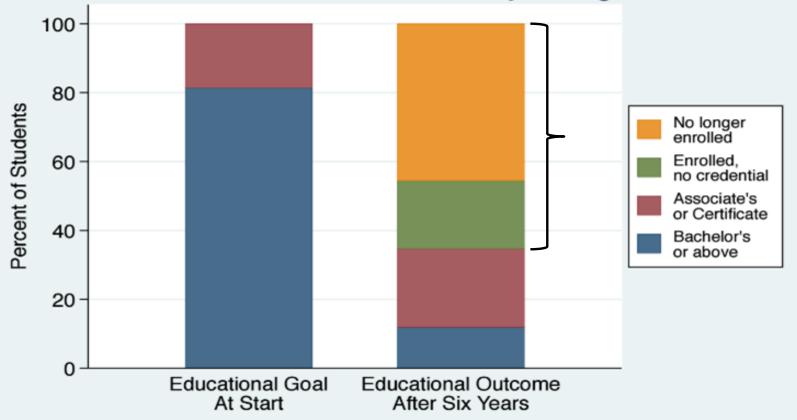


WHY **GUIDED PATHWAYS**?





Educational Goals and Six-year Attainment, Students who Started at a Community College, Fall 2003



Source: U.S Department of Education, National Center for Education Statistics, 2003 Beginning Postsecondary Students Longitudinal Study, Second Follow-up (BPS:04/09)



EXCESS CREDITS NATIONALLY



Guided Pathway to Success: Boosting College Completion Complete College America http://completecollege.org/docs/GPS Summary FINAL.pdf



SURPRISING COURSE DATA

>50% Concerned about making a mistake when choosing classes (Moore & Shulock, 2014)

Many surprised to find that courses taken **do not count** towards credentials (Nodine et al 2012)



FROM THE STUDENTS' PERSPECTIVE





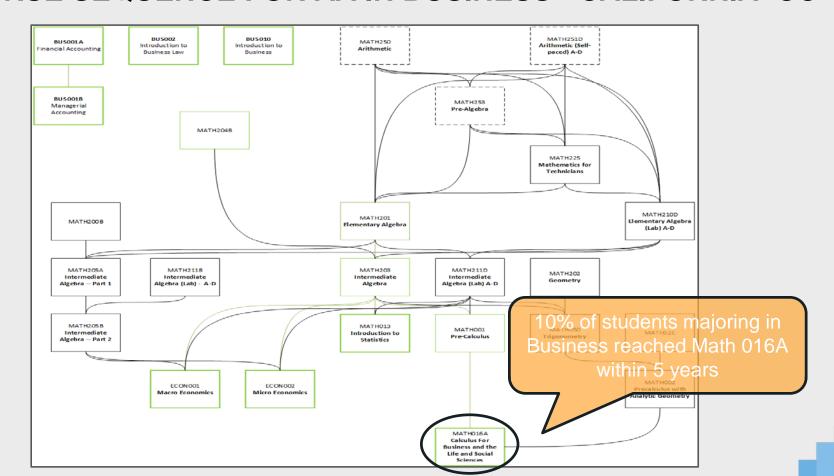
2-YEAR COURSE SEQUENCE BEGINNING IN THE FALL SEMESTER

You can use the following pattern to complete an Associate in Science Degree for Transfer in Business Administration. This is only one possible pattern. If you wish to earn an associate degree, you must participate in the Student Success Program (Matriculation), which includes assessing academic skills and developing a Student Education Plan (SEP) with a counselor. This plan will map your sequence of courses to help you complete your degree regardless of the semester you begin classes.

1st Semester/Fall		Units
BUS 010	Introduction to Business	3
MATH 016A	Calculus for Business and the Life and Social Sciences	3
General Education and	Elective Courses	9
2nd Semester/Spring		Units
BUS 002	Introduction to Business Law	3
ECON 001	Principles of Economics (Macro-Economics)	3
General Education and Elective Courses		9
3rd Semester/Fall		Units
BUS 001A	Financial Accounting	4
ECON 002	Principles of Economics (Micro-Economics)	3
General Education and Elective Courses		8
4th Semester/Spring		Units
BUS 001B	Managerial Accounting	4
MATH 013	Introduction to Statistics	4
General Education and Elective Courses 7		



COURSE SEQUENCE FOR AA IN BUSINESS - CALIFORNIA CC





REFLECT & SHARE

What have you found to be helpful to students when they explore their interests or choose a class?

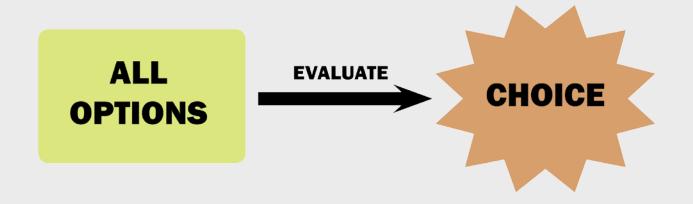


GUIDED EXPLORATION FOR UNDECIDED STUDENTS





DECISION MAKING



Rachel Baker (2016)





MULTI-STAGE DECISION MAKING



Rachel Baker (2016)









QUEENSBOROUGH COLLEGE

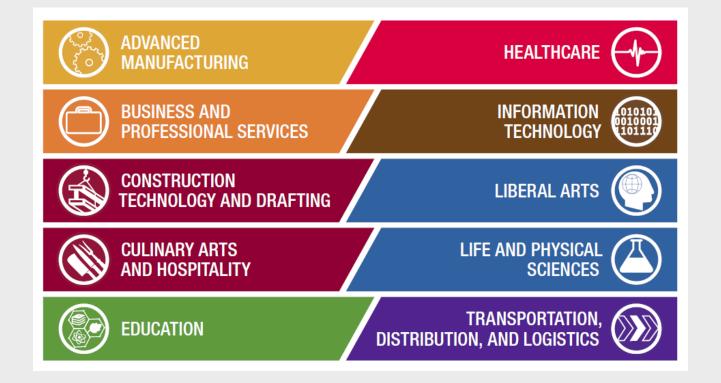








CITY COLLEGES OF CHICAGO, IL





BAKERSFILED COLLEGE ROAD MAP

HEALTH SCIENCES Majors of Study

-Registered Nursing -Vocational Nursing -Nurse Assistant -Public Health Sciences -Radiology Technology -Kinesiology -Health Information Technology

BUSINESS/ COMPUTER SCIENCES

Majors of Study -Accounting -Admin Office Assistant

-Bookkeeping -General Business -Retail Management -Computer Science

AGRICULTURE Majors of Study

-Ag Business -Animal Science -Horticulture -Forestry

-Plant Science -Pre Veterinary -Medicine -Vet Tech

PUBLIC SAFETY Majors of Study

-Fire Tech -Paramedic -EMT

-Criminal Justice -Correctional Administration -Administration of

INDUSTRIAL TECH Majors of Study -Automotive

-Electronics -Engineering

-Welding -Woodworking -Industrial Drawing

-Architecture -Construction -Manufacturing

Highest Ranked Jobs in Kern County

- Registered Nurses \$38.87/hr *Licensed Vocational Nurses \$23.66/hr.
- Nurse Assistant S11.40/hr. · Physical Therapist Assistant

537.33/hr

. Radiology Technologists \$31.17/hr.

Highest Ranked Jobs In Kern County

- Business Operation Specialist \$35.13/hr.
- Accountants/Auditors \$29.33/hr.
- · Human Resource Specialist\$26.83/hr.
- · Purchasing Agents \$35.44/hr. Financial Specialist S37 58/hr.

Highest Ranked Jobs in Kern County

- Agriculture Equipment Operators \$13,34/hr.
- Agriculture Inspectors \$21.15/hr. · Forest/Conservation Workers
- \$9.87/hr. · Agriculture Workers \$16.10/hr. . Forestry Workers \$20,98/hr.

Highest Ranked Jobs in Kern County

Justice

- Corrections Officers \$37.24/hr . Police/Sheriff Officers 533.84/hr.
- · Firefighter's \$30.20/hr.
- EMT/Paramedics 517.96/hr. . Security Guards \$11.24/hr.

Highest Ranked Jobs in Kern County

- . Welders' \$25.56/hr.
- · Production Workers \$11.20/br. Construction Labors \$16.28/hr...
- Industrial Engineers \$53.70/hr.
- · Electrical Engineers \$42.02/hr.

MATH/SCIENCE

SOCIAL/BEHAVIORAL & HUMAN SERVICES

Majors of Study

-Child Development -Human Services -Culinary Arts

ARTS/HUMANITIES/ COMMUNICATION

Majors of Study -Studio Arts

-Graphic Design -Photography -Communication

Highest Ranked Jobs in Kern County

- · Graphic Designers 521 59/hr.
- Media & Communication Workers
- Public Relation Specialist

- · Photographers' \$12.66/hr.
- Technical Writers \$30.85/hr.
- 518/21/hr-



Majors of Study

Highest Ranked Jobs in Kern County Statisticians' \$41.36/hr.

- \$29.06/hr



Highest Ranked Jobs In Kern County . Social & Human Services Assistants \$17.51/hr

- . Child. Family & School Social Workers
- Rehabilitation Counselors 511.47/hr. . Child Care Workers \$10.88/hr. · Restaurant Cooks \$11.66/hr.





HELP UNDECIDED STUDENTS EXPLORE CAREER OPTIONS & CHOOSE A PROGRAM

- Cluster programs of study into a handful of manageable buckets (meta majors)
- Common Gateway (foundation) courses give students a taste of the competencies within the meta major
- Guide students towards choosing a program (counseling & career exploration in each meta major)





GATEWAY COURSES & CAREER EXPLORATION SUPPORT





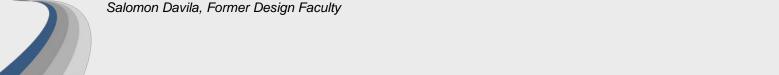


Design Tech meta major has a GATEWAY course Introduces students to competencies and helps students choose one of the following programs

Media arts, graphic design, industrial design, interior design, engineering, and design technology

- Embedded project based course
- Embedded Dual Enrollment in Design tech

"In their first year of college, students should be introduced to all the competencies they need to develop to successfully reach their goals"









Community College

- Students take a first year seminar in a meta major taught by discipline faculty
- Students research different careers in the area to help them choose a program
- A taste of different programs in that area and needed competencies
- Make connections with peers and peer tutors in that area









Lessons Learned:

- Cross Functional Mapping Sequence Teams
- Start with the End in Mind

MCC faculty and staff created "mapping sequence teams," cross-functional teams of instructional faculty and counseling faculty to clarify course sequence for each program.

Work begins with competencies, teams work together to determine which GE, content courses meet the competencies for meta majors and what needs to be developed







REFLECT & SHARE

Which ideas sound interesting/exciting?

What concerns/questions do you have?





