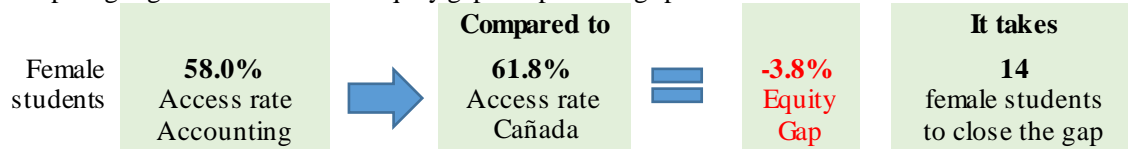


Equity Supplement Gap Analysis for Program Review
Academic Year: 2015-2016
Accounting

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

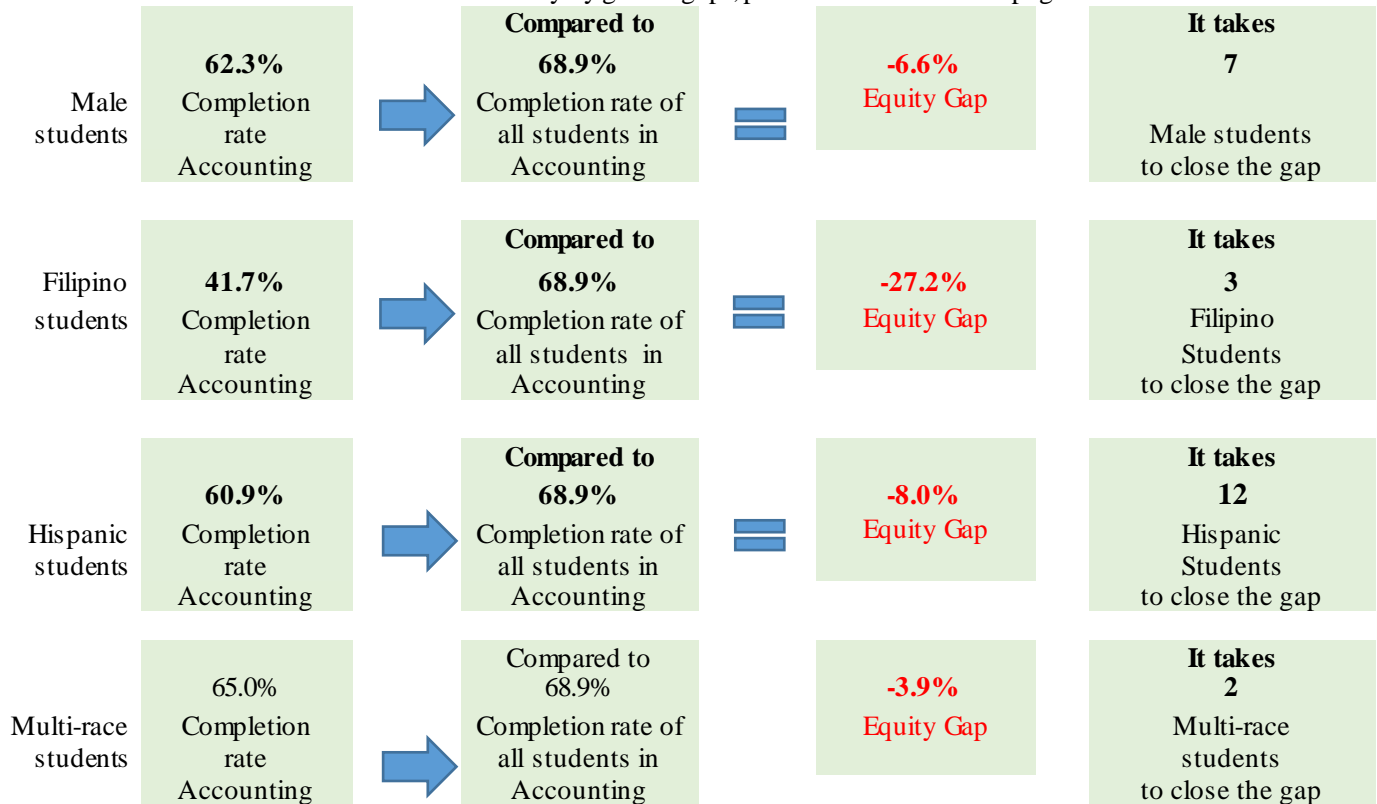


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	207	58.0%	6,823	61.8%	-3.8%	14
Male	138	38.7%	4,216	38.2%	0.5%	--
Unreported	12	3.4%	352	2.9%	0.5%	--
Total	357	100%	11,358	100.0%	0.0%	--

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
American Indian/ Alaskan Native	Female	1	0.3%	13	0.1%			0.2%	--
	Male		0.0%	7	0.1%			-0.1%	--
	Unreported			0					
	Total	1	0.3%	20	0.2%	0.1%	--		
Asian	Female	20	5.6%	729	6.6%			-1.0%	--
	Male	21	5.9%	548	5.0%			0.9%	--
	Unreported	2		42	< 0%				
	Total	43	12.0%	1,319	11.6%	0.4%	--		
Black - Non-Hispanic	Female	7	2.0%	209	1.9%			0.1%	--
	Male	1	0.3%	133	1.2%			-0.9%	--
	Unreported	1		10	< 0%				
	Total	9	2.5%	352	3.1%	-0.6%	--		
Filipino	Female	5	1.4%	309	2.8%			-1.4%	--
	Male	5	1.4%	185	1.7%			-0.3%	--
	Unreported	1		9	< 0%				
	Total	11	3.1%	503	4.4%	-1.3%	--		
Hispanic	Female	78	21.8%	2,381	21.6%			0.3%	--
	Male	40	11.2%	1,446	13.1%			-1.9%	--
	Unreported	1		58	1%				
	Total	119	33.3%	3,885	34.2%	-0.9%	--		
Multi Races	Female	27	7.6%	1,104	10.0%			-2.4%	--
	Male	21	5.9%	627	5.7%			0.2%	--
	Unreported	1		40	< 0%				
	Total	49	13.7%	1,771	15.6%	-1.9%	--		
Pacific Islander	Female	8	2.2%	113	1.0%			1.2%	--
	Male	2	0.6%	58	0.5%			0.0%	--
	Unreported			4	< 0%				
	Total	10	2.8%	175	1.5%	1.3%	--		

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	54	15.1%	1,809	16.4%			-1.3%	--
	Male	46	12.9%	1,091	9.9%			3.0%	--
	Unreported	2		86	1%				
	Total	102	28.6%	2,986	26.3%	2.3%	--		
Unknown	Female	7	2.0%	156	1.4%			0.5%	--
	Male	2	0.6%	121	1.1%			-0.5%	--
	Unreported	4		70	1%				
	Total	13	3.6%	347	3.1%	0.6%	--		

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	278	201	72.3%	3.4%	--
Male	159	99	62.3%	-6.6%	7
Unreported	13	10	76.9%	8.0%	--
Total	450	310	68.9%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female	1					-68.9% ^a	--
	Male							
	Unreported							
	Total	1			-68.9% ^a	--		
Asian	Female	27	25	92.6%			23.7%	
	Male	23	20	87.0%			18.1%	
	Unreported	2	1	50.0%			-18.9% ^a	--
	Total	52	46	88.5%	19.6%	--		
Black - Non-Hispanic	Female	8	6	75.0%			6.1%	
	Male	3	3	100.0%			31.1%	
	Unreported	1					-68.9% ^a	--
	Total	12	9	75.0%	6.1%	--		
Filipino	Female	5	1	20.0%			-48.9% ^a	--
	Male	6	3	50.0%			-18.9% ^a	--
	Unreported	1	1	100.0%			31.1%	
	Total	12	5	41.7%	-27.2%	3		

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	110	74	67.3%			-1.6%	
	Male	45	20	44.4%			-24.5%	11
	Unreported	1	1	100.0%			31.1%	
	Total	156	95	60.9%	-8.0%	12		
Multi Races	Female	35	24	68.6%			-0.3%	
	Male	24	14	58.3%			-10.6%	3
	Unreported	1	1	100.0%			31.1%	
	Total	60	39	65.0%	-3.9%	2		
Pacific Islander	Female	13	12	92.3%			23.4%	
	Male	3	2	66.7%			-2.2%	
	Unreported							
	Total	16	14	87.5%	18.6%	--		
White Non-Hispanic	Female	68	51	75.0%			6.1%	
	Male	52	34	65.4%			-3.5%	2
	Unreported	3	3	100.0%			31.1%	
	Total	123	88	71.5%	2.6%	--		
Unknown	Female	11	8	72.7%			3.8%	
	Male	3	3	100.0%			31.1%	
	Unreported	4	3	75.0%			6.1%	
	Total	18	14	77.8%	8.9%	--		

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.