

## Equity Supplement Gap Analysis for Program Review

Academic Year: 2016-2017

### Philosophy

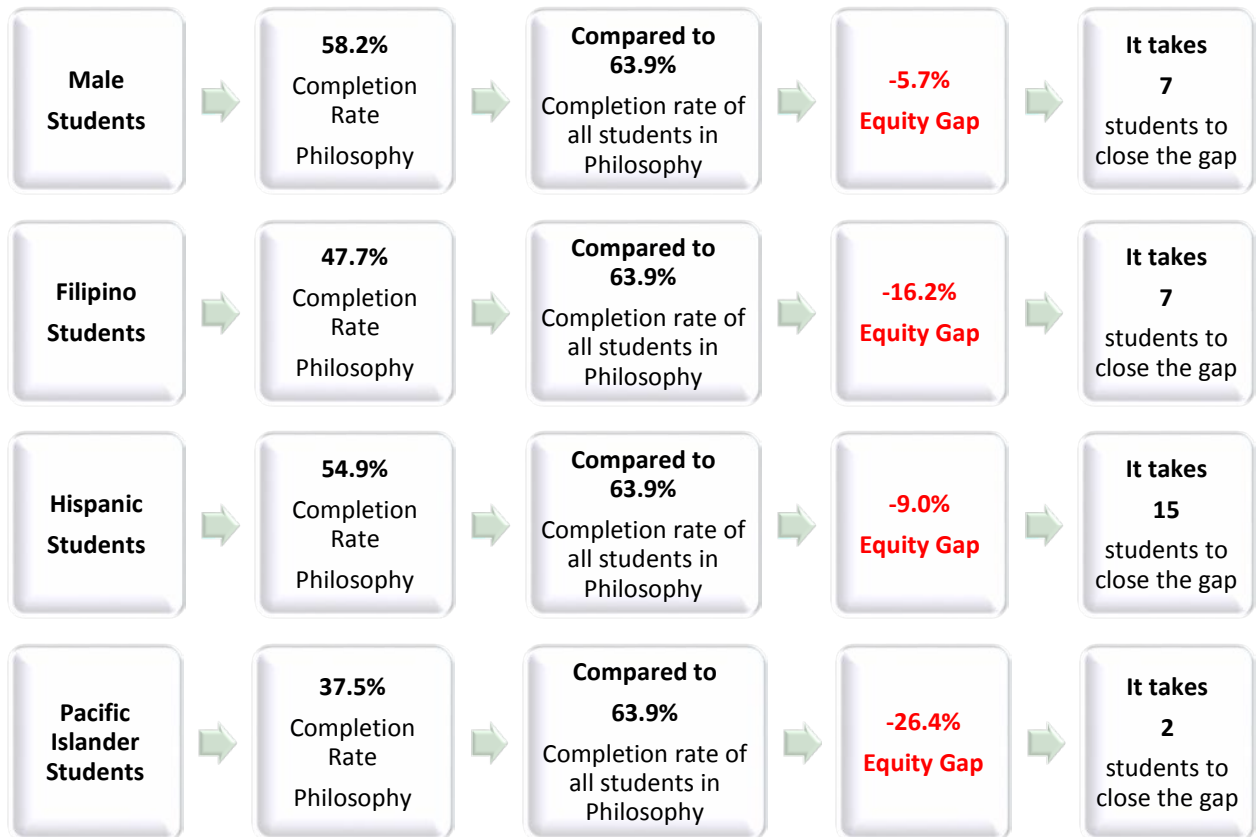
#### Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



#### Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.



**Table 1. Program Access Equity Gap by Gender**

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	290	56.9%	6601	59.9%	-3.0%	--
Male	207	40.6%	4136	37.5%	3.1%	--
Unreported	13	2.5%	290	2.6%	-0.1%	--
<b>Total</b>	510	100.0%	11027	100.0%	0.00%	--

**Table 2. Program Access Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
<b>American Indian/ Alaskan Native</b>	Female								
	Male								
	Unreported								
	Total								
<b>Asian</b>	Female	33	6.5%	890	8.3%			-1.8%	--
	Male	24	4.7%	672	6.3%			-1.6%	--
	Unreported	1	0.2%	49					
	Total	58	11.4%	1611	14.6%	-3.2%	17		
<b>Black - Non-Hispanic</b>	Female	13	2.5%	187	1.7%			0.8%	--
	Male	7	1.4%	133	1.2%			0.1%	--
	Unreported			9					
	Total	20	3.9%	329	3.0%	0.9%	--		
<b>Filipino</b>	Female	29	5.7%	331	3.1%			2.6%	--
	Male	10	2.0%	187	1.7%			0.2%	--
	Unreported	1	0.2%	14					
	Total	40	7.8%	532	4.8%	3.0%	--		
<b>Hispanic</b>	Female	88	17.3%	2165	20.2%			-2.9%	--
	Male	66	12.9%	1299	12.1%			0.8%	--
	Unreported	2	0.4%	52					
	Total	156	30.6%	3516	31.9%	-1.3%	--		
<b>Multi Races</b>	Female	57	11.2%	1129	10.5%			0.7%	--
	Male	34	6.7%	644	6.0%			0.7%	--
	Unreported	2	0.4%	32					
	Total	93	18.2%	1805	16.4%	1.9%	--		
<b>Pacific Islander</b>	Female								
	Male								
	Unreported								
	Total								

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	62	12.2%	1728	16.1%			-3.9%	20
	Male	57	11.2%	1064	9.9%			1.3%	--
	Unreported	3	0.6%	78					
	Total	122	23.9%	2870	26.0%	-2.1%	--		
Unknown	Female	8	1.6%	171	1.6%			0.0%	--
	Male	9	1.8%	137	1.3%			0.5%	--
	Unreported	4	0.8%	56					
	Total	21	4.1%	364	3.3%	0.8%	--		

**Table 3. Program Course Success Equity Gap by Gender**

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	312	214	68.60%	4.7%	--
Male	220	128	58.20%	-5.7%	7
Unreported	13	6	46.20%	-17.7%	1
<b>Total</b>	545	348	63.90%		

**Table 4. Program Course Success Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female	1					-63.9% <sup>a</sup>	--
	Male	1						
	Unreported							
	Total	2			-63.9% <sup>a</sup>	--		
Asian	Female	28	24	85.7%			21.8%	
	Male	24	19	79.2%			15.3%	
	Unreported	1	1	100.0%			36.1%	
	Total	53	44	83.0%	19.1%			
Black - Non-Hispanic	Female	14	10	71.4%			7.5%	
	Male	7	4	57.1%			-6.8% <sup>a</sup>	--
	Unreported							
	Total	21	14	66.7%	2.8%			
Filipino	Female	33	17	51.5%			-12.4%	4
	Male	10	4	40.0%			-23.9%	2
	Unreported	1						
	Total	44	21	47.7%	-16.2%	7		

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	89	61	68.5%			4.6%	
	Male	71	28	39.4%			-24.5%	17
	Unreported	2					-63.9% <sup>a</sup>	--
	Total	162	89	54.9%	-9.0%	15		
Multi Races	Female	66	41	62.1%			-1.8%	
	Male	37	27	73.0%			9.1%	
	Unreported	2	1	50.0%			-13.9% <sup>a</sup>	--
	Total	105	69	65.7%	1.8%			
Pacific Islander	Female	7	2	28.6%			-35.3% <sup>a</sup>	--
	Male	1	1	100.0%			36.1%	
	Unreported							
	Total	8	3	37.5%	-26.4%	2		
White Non-Hispanic	Female	67	55	82.1%			18.2%	
	Male	61	41	67.2%			3.3%	
	Unreported	3	2	66.7%			2.8%	
	Total	131	98	74.8%	10.9%			
Unknown	Female	7	4	57.1%			-6.8% <sup>a</sup>	--
	Male	8	4	50.0%			-13.9% <sup>a</sup>	--
	Unreported	4	2	50.0%			-13.9% <sup>a</sup>	--
	Total	19	10	52.6%	-11.3%	2		

Note: <sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.