

# Streamlining the Program Review Process

#### September 5, 2018

Report and recommendations for the Planning & Budget Committee (PBC) from:

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#### Recommendations from FCMAT & IEPI Teams:

- Develop processes and procedures to ensure that decisions at all stages of budget development and updating, including resource allocations, are aligned with the results of institutional program review and the college's strategic plan. (FCMAT)
- Connect program review to institutional planning and decision-making.
   (FCMAT)
- Develop a college procedure that includes criteria for approving, creating and filling new permanent positions. (FCMAT)
- Improve employees' knowledge and skills related to planning and resource allocation integration (IEPI)

Last year, PBC adopted a new timeline for Program Review:

	Responsible party	Tasks to be completed no later than
September	PRIE	PRIE office provides standard data packets for all instructional programs
Oct - Nov	Program leads	Assess existing projects/program resources to determine new resource requests
Nov - Dec	Program leads	Submit preliminary resource requests to Dean/Administrator for review
Jan	Division Deans	Review requests and provide additional information if needed. Completed requests given to VPs for preliminary review by Jan 31
Feb 1- 15	VPs	Provide feedback and identify missing information to program leads by Feb 15
eb 28	Program leads	Finalized program review and/or resource requests due in SPOL
Middle of March	Deans	Review and approve program review reports and planning objectives in SPOL and provide Dean's perspective on the vitality of the program on the Executive Summary page
Mid March	Budget office	Budget office will provide program review information and prioritization rubrics to Deans, Planning Councils, and PBC
End of March	Deans	Deans review and prioritize Division program review resource requests
End of April	Planning Councils	PC members review and approve program review reports in SPOL, provide feedback using the program review feedback form, and upload the completed form to the Document Repository on the Executive Summary page
End of April	Planning Councils	PC members review and prioritize Division resource requests
Early May	PBC	PBC members review and prioritize resource requests from Planning Councils; final list of prioritized resource requests is sent to President
Мау	College Cabinet	Cabinet members review prioritized requests and determine funding allocations
Middle of May	Vice Presidents	VPs approve program review reports and planning objectives
Middle of May	Program leads	Authors can view completed feedback in SPOL
End of May	Budget office	Program review resource requests are updated in SPOL to reflect funding decisions; notification sent to each department Program Review lead
End of June	Budget office	Program reviews and their feedback are published on the college website

### Timeframe for program review process is different this year:

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CURRENT CHALLENGE	PROPOSED SOLUTION
SPOL is problematic	✓ Clean up SPOL (or use TracDat)
Program goals not driving process	✓ Set program goals first
Requests for people are handled separately from other resource requests	✓ Request all resources at the same time
Planning Councils lack the "whole picture"	✓ Provide more complete information to Planning Councils
PBC lacks "whole picture" when setting priorities	✓ Provide more complete information to Planning Councils
Budget not driven by PBC's priorities	✓ Create budget based on PBC priorities
Programs don't know if their requests got funded	✓ Notify programs of funding in spring

#### Three Options:

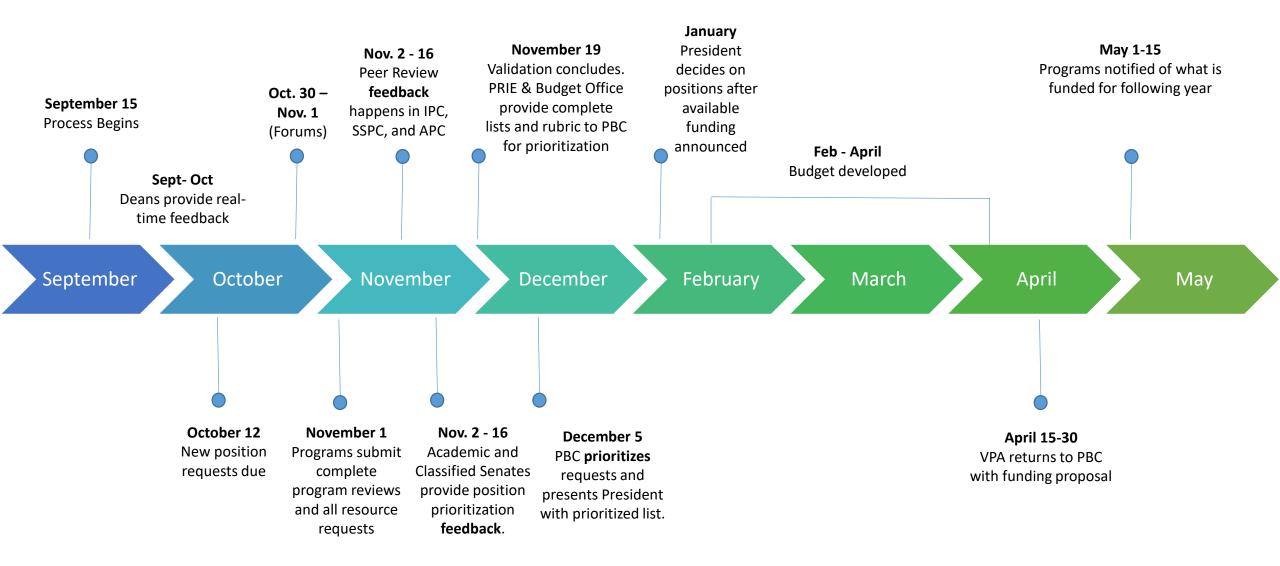
- 1. Use existing SPOL platform "as is"
- 2. Clean up SPOL
- 3. Use TracDat

#### Demo SPOL clean-up and TracDat

## Make all program reviews are visible to everyone:



#### Timeline for this year:



#### Our recommendations

- Streamline process this year to ensure we meet new timeline and goals for program review process
- Conduct program review in TracDat this year
- Evaluate changes in spring and plan for an even better cycle and systems for 2018-19
- Provide lots of training and 1:1 assistance!